

Exceptional Recruitment

Company Profile

Exceptional Recruitment Overview

- **Overview**
- Exceptional Recruitment is a specialist Recruitment agency with more than 10 year's experience in the recruitment industry and over a 1000 successful placements.
- As a division of the Exceptional Group and one of South Africa's leading Permanent, short-term and Temporary Staffing providers we place the highest emphasis on finding the perfect candidates by fully understanding what our clients needs are.
- Exceptional Recruitment is a technologically advanced recruitment agency that utilizes the latest recruitment technology to complement our database of over 50,000 candidates, enabling us to match our clients specific requirements to the short list of candidates that they receive.

Our Service Offering

■ **Permanent Staffing Solutions**

- Exceptional Recruitment provide a permanent staffing solution with our client's specific recruitment needs in mind. We place the outmost emphasis on attention to detail while sourcing and screen candidates making sure that we provide the perfect fit for your vacancy.
- Our rigorous screening process which includes one-on-one interviews with our qualified staff as well as full background screening on all our candidates ensures that we only send our clients high caliber candidates that fit the bill and sustain long-lasting relationships that exceeds their new positons expectations.

■ **Contingency Staffing**

- Exceptional Recruitment provide short-term staffing solution efficiently and effectively with a turnaround time of 24 to 48 hours.
- We have an extensive database with prescreened candidates that are able to begin immediately

Background Screening

- **Potential employees may paint an entirely different picture of their past compared to what it really looks like, which is why background checking is such a vital part of the placement process. We have access to the state-of-the-art tools that help us screen candidates, verifying CV content, checking credit records, qualifications, driver's licences and criminal records.**
- We also do previous employment verification and character references, amongst other checks.
- Some of our checks include:
 - Education Verification
 - Identity Verification
 - Criminal Record checks
 - Credit Checks
 - Drivers Licence Verification
 - Academic Transcripts checking
 - Previous Employment Verification



AFIS Checks

- “Over 11% of job applicants have a criminal record”
- Exceptional Recruitment has the most reliable systems in place for doing criminal checks on job applicants in South Africa.
- We have the top of the range finger print scanning equipment and software enabling us to have the most accurate and quickest turn-around time when receiving criminal check results.



Contact Us

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