

Exceptional Recruitment

Company Profile

Exceptional Recruitment Overview

- Exceptional Recruitment is a specialist recruitment agency, who provide permanent, short term and temporary staffing solutions.
- With over 12 years experience in successful candidate placements we have become the recruitment partner of choice to companies throughout Africa.
- Our staff boast specific knowledge in the industries in which they recruit, ensuring that our clients needs are fully understood and met with top quality candidates.
- We care about the needs of both our clients as well as the career aspirations of our candidates, and pride ourselves in our quality of service in delivering this to both parties.

Permanent Staffing Solutions

- Exceptional Recruitment provides permanent staffing solutions with our clients specific recruitment needs in mind. We place the utmost emphasis on attention to detail while sourcing and screening candidates making sure that we provide the perfect fit for your company and vacancy.
- Exceptional Recruitment is a technologically advanced recruitment agency that utilizes the latest recruitment technology to complement our large database of candidates, enabling us to match our clients specific requirements to a shortlist of candidates sent for a given role, thereby delivering fast and efficient turnaround time to all of our clients.
- Our rigorous screening process which includes one-on-one interviews with our qualified staff as well as full background screening ensures that we only send our clients the highest calibre candidates that meet and exceed company expectations.

Contingency Staffing

- Exceptional Recruitment provides short-term staffing solutions efficiently and effectively with a turnaround time of 24-48 hours.
- We have an extensive database with prescreened candidates that are able to begin immediately.

Exceptional Recruitment specialises in:

- **Commercial**

Areas we specialise in:

- ❖ Executive Level
- ❖ Finance/Accounting
- ❖ Operations
- ❖ Supply Chain/Logistics
- ❖ IT
- ❖ Legal
- ❖ Marketing
- ❖ HR



➤ Engineering & Construction

Areas we specialise in:

- ❖ Executive Management
- ❖ Mechanical Engineering
- ❖ Civil Engineering
- ❖ Electrical Engineering
- ❖ EPCM & Project Management
- ❖ Quantity Surveyors
- ❖ Process Engineers
- ❖ Project Planners/Engineers
- ❖ Site Management
- ❖ Building & Structural Services
- ❖ Estimators
- ❖ Hydrologist
- ❖ Hydro Geologist
- ❖ Geo Statisticians



➤ Mining

Areas we specialise in:

- ❖ Exploration
- ❖ Production
- ❖ Maintenance
- ❖ Geo - Science
- ❖ Metallurgy
- ❖ Civil Engineering
- ❖ Project Management
- ❖ Mining Consultancies
- ❖ Mine Supervisors
- ❖ Global Operations



Power & Energy:

Areas we specialise in:

- ❖ Oil & Gas
- ❖ Onshore & Offshore
- ❖ Remote Site servicing
- ❖ Drilling
- ❖ Completions
- ❖ Artisans
- ❖ Project Engineers
- ❖ E & I Engineers
- ❖ PV Plants
- ❖ Power Plants
- ❖ Utility Companies
- ❖ Drilling
- ❖ Production
- ❖ Project Manager



➤ Financial

Areas we specialise in:

- ❖ Executive Level
- ❖ Chief Finance Officer
- ❖ Chief Executive Officer
- ❖ Chief Operating Officer
- ❖ Finance Manager
- ❖ Financial Advisors
- ❖ Equity Analysts
- ❖ Financial Analysts
- ❖ Investment Analysts
- ❖ Trust Accountants
- ❖ Risk Managers
- ❖ SAICA Audit Clerks
- ❖ SAIPA Audit Clerks
- ❖ Audit Manager
- ❖ Corporate Finance
- ❖ Tax Specialists



➤ Logistics & Warehousing

Areas we specialise in:

- ❖ Logistics Managers
- ❖ Logistics Coordinators
- ❖ Production Manager
- ❖ Warehouse Managers
- ❖ Client Relationship Managers
- ❖ Import/Export Controllers



➤ Manufacturing:

Sectors we specialise in:

- FMCG
- Packaging

Areas we specialise in:

- ❖ Financial Management
- ❖ Logistics
- ❖ IT & Systems Integration
- ❖ Remote Site Services
- ❖ Sales and Marketing
- ❖ Customer Service
- ❖ Engineering
- ❖ Procurement
- ❖ Artisans
- ❖ Maintenance
- ❖ Production
- ❖ Quality Control
- ❖ Lab specialists



Background Screening

Exceptional Recruitment has access to state-of-art tools that can vet candidates, including but not limited to the following checks:

- **Qualification Verification**
- **Identity Verification**
- **Criminal Record Checks**
- **Credit Checks**
- **Drivers Licence Verification**
- **Previous Employment Verification**
- **Personality Assessments**



Contact Us

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